

Career Lines at Ravn Air Group



One of the largest 135 operations in the nation

- 130 pilots, 56 airplanes
- Flights to 90 destinations
- Two weeks on/Two weeks off schedule
- Jumpseat privileges on all major carriers

Alaska's largest in-state regional airline

- Operate to nine regular destinations
- Be at home every night schedule
- Preferential bidding
- Preapproved Vacation: start accruing up to one month a year!
- Jumpseat privileges on all major carriers

BE1900 Captain or Navajo Captain

- Dream Job
- Commute from all over the nation or stay at your base to explore Alaska
- 60-90 hours per shift
- No mandatory retirement age
- Annual base pay: \$75,600 plus bonuses

Dash 8 Captain

- Dream Job
- Great schedules
- Retire at 65
- Accumulate one month of vacation annually
- Annual base pay: \$85,500 base through \$100k+ plus bonuses.

Cessna Caravan Captain

- Build PIC time
- Enjoy a two weeks on/two weeks off schedule
- 60-90 hours per shift,
- Annual base pay: \$59,400 plus bonuses

Cessna 207 PIC

- Build PIC time (Min 750 Total Time)
- Enjoy a two weeks on/two weeks off schedule
- A respectable wage
- 60-90 hours per shift,
- Annual base pay: \$52,200

Dash 8 First Officer

- At home every night Schedule
- Gain 121 experience
- Annual base pay: Starting at \$45,000 plus bonuses

Second In Command: Caravan or BE1900

- Start as Second in Command to gain experience
- Learn the ropes as you fly through Alaska with a seasoned veteran to get ATP minimums
 - Enjoy a two weeks on/two weeks off schedule
 - Fly up to 90 hours per shift
 - Annual base pay: \$36,900

Just got your
Commercial
Pilots License?
200 hours?

Commercial Multi?
1000 for
ATP - R minimums
1500 for
ATP minimums

Start Here!

Ravn Alaska Career Destinations

☑ RAVN RETIREMENT

With our 401k program and company match, you can set yourself on a nest egg to retire at 65!

- In 2012, Ravn said goodbye to Captain Gale **after 22 years of service**
- In 2014, Arne retired **after 27 years of service**
- In 2015, Captains Randy and Bob retired after decades of service.

☑ CHECK AIRMAN

Further your career and become a check airman!

- Extra responsibility and the ability to mold the pilots and the airline into the Ravn Standard.
- Extra responsibility and compensation reward to all involved.

☑ OFF TO THE MAJORS

A good percentage of our pilot staff makes the move to a major airline annually.

Prime candidates involve themselves in the training and checking department. The captains you fly with today will be with the majors tomorrow – learn everything you can from them and they will introduce you to your next chief pilot.

RAVN PILOT STAFF
WHO MADE THE
MOVE TO MAJOR ALASKA-BASED AIRLINES

2014	2015	2016	2017
4	5	6	10

OTHER OPPORTUNITIES AS A FIRST OFFICER AT CORVUS

GROUND INSTRUCTOR

Earn extra pay and master your material as you lead ground instruction for the pilot group. Pilots involved in the training department not only diversify their career—they actually begin the first step toward leadership. Ground instructors always transition to PIC with ease.

ASAP REPRESENTATIVE

Part of our safety culture involves our non-punitive voluntary disclosure program. We need pilot representatives on this team to ensure corrective actions are efficient and correct. Studying the ASAP trends helps pilots better identify threats in the operating environment and also allows them to have direct influence on solutions for safer, easier procedures for pilots on the line.

LOSA OBSERVER

Corvus will launch its first Line Operations Safety Audit in 2015. First Officer observers will be crucial to executing this program. LOSA observers will begin the first steps in becoming Check Airmen at the SIC level.

Interested? Check us out at:
<http://ravncrews.com/hiring>



Ravn
A L A S K A