

Vacancy Announcement

DATE: April 12, 2019
TO: All Qualified Applicants
FROM: Human Resources
RE: Manager of Flight Safety
LOCATION: Anchorage, Alaska
CLOSING DATE: Open Until Filled

This announcement is for a Manager of Flight Safety with Ravn Air Group. This position reports to the Senior Vice President of Safety and Compliance and is responsible for supporting the Company's mission of providing the safest, most reliable air transportation for our passengers. The successful candidate will have a comprehensive understanding of aviation safety standards and safe operating practices, excellent communication skills, and would ideally have an Airline Transport Certificate.

This is an exempt, full time, benefits-eligible position. Position works Monday through Friday in Anchorage however, overtime may be required as dictated by business needs.

Minimum Qualifications

- A valid Airline Transport Pilot (ATP) Certificate is preferred;
- A comprehensive understanding of aviation safety standards and safe operating practices, applicable regulatory requirements, and the Company's Operations Specifications and manuals through training, experience, and/or expertise;
- Ability to work independently and manage workload, prioritizing tasks and actions as appropriate;
- Must be self-motivated with good organizational abilities and strong decision-making skills;
- Requires strong communication and interpersonal skills;
- Must be able to perform the duties of this position full-time;
- Prior management experience and/or training experience is highly preferred;.
- Proficiency with computers and Microsoft Office Suite (Outlook, Word, Excel, and PowerPoint) is required;
- Promote and display safe work habits/procedures and effective maintenance practices;

- Requires a strong safety awareness and the ability to adhere to Safety Management Systems (SMS);
- Able to pass a comprehensive background check;
- Comfortable working in an airport environment around odors and sounds typically associated with operating aircraft.

Duties & Responsibilities

- Responsible for working with Flight Operations personnel with the objective of maintaining the Company's mission of providing the safest, most reliable air transportation in accordance with policies, procedures, and Federal Aviation Administration and other government regulations;
- Develops and maintain the Company's Line Observation Safety Audit (LOSA) Program;
- Develops and maintains the Company's Flight Operations Quality Assurance (FOQA) Program;
- Develops content for Flight Operations manuals;
- Continually monitors the General Operations Manual (GOM), Flight Operations Training Manual (FOTM) and CFM's for validity and compliance;
- Recommends GOM, FOTM or CFM and/or procedural changes;
- Conducts audits of policies and procedures for compliance and effectiveness;
- Observes and reports safety and security issues;
- Conducts in flight observations (LOSA) both in the flight deck and cabin;
- Evaluates the efficiency and effectiveness of aircraft handling and servicing;
- Oversees special projects for the Flight Operations department as assigned;
- Maintains proficiency as a pilot as required;
- Demonstrates participatory and team-oriented leadership style, while still affecting change;
- Supports a culture of continuous improvement;
- Supports the implementation of the Company Safety Management System (SMS);
- Familiarization and training in Safety Management, including; Policy and Attributes, Hazard Identification, Risk Analysis and Mitigation, Safety Assurance and Corrective Action, and Safety Promotion. Safety Management functions including Hazard Identification and Safety Risk Assessment; Ensuring the effectiveness of risk controls; Analysis of data; Safety risk acceptance; Safety promotion; Advise the accountable executive on the performance of the SMS and on any need for improvement;
- Responsible for promoting identification and reporting of safety hazards in the work environment or when confronted with an unsafe situation. Promotes a

- positive Safety Culture with co-workers and supports the organization in compliance with Safety Management System (SMS);
- Other duties as assigned and within the scope of this position.

ALL INTERESTED PERSONS ARE ENCOURAGED TO SUBMIT A CURRENT RESUME AND COMPLETED EMPLOYMENT APPLICATION TO RAVN AIR GROUP VIA EMAIL, FAX, OR BY MAIL:

Email: jobs@flyravn.com

Fax: (800) 616-5081

Mail: Ravn Air Group, Human Resources, 4700 Old International Airport Road, Anchorage, AK

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